

## **Carte Environmental Policy**

Carte understands and accepts its responsibility to the greater community as a whole, which extends to its use of and impact on the environment. Environmental sustainability is consistent with the practice of Lean and Quality; all of which are based on the principal of continuous improvement.

To support this common goal, we will:

- Endeavor to exceed the basic requirement to comply with applicable local, provincial, and federal environmental regulations. We will strive to go above and beyond the minimum required compliance standard.
- Continually improve the environmental performance of our products and processes.
- Protect the health and safety of our employees and surrounding communities and ecosystems.
- Use natural resources, including raw materials, energy, and water, as efficiently as possible. We will continue to look for ways to minimize our use of valuable resources
- Monitor and review our environmental performance regularly as part of our Management Review process.

We will work to achieve these commitments by:

- Raising the environmental awareness of all our employees and providing specific environmental training where appropriate.
- Remain involved in applicable environmental committees learning more about environmental issues in our industry and how we can lessen our impact on the environment.
- Evaluating products and processes from the point of view of emissions, waste and risk, dedicating ourselves to finding better ways of preventing pollution in the first place.
- Working collaboratively with our customers, suppliers, and the surrounding community on environmental issues.
- Demonstrating our commitment to improving the environment through tangible yearly "green projects". These projects could include –
  - o Reducing the impacts of transportation.
  - Better recycling of materials and packaging.
  - o Minimizing waste generation.
  - Maximizing recycling and reuse opportunities.
  - Efficient use of water and energy.
  - Use of biodegradable or alternatives to chemicals.
  - o Minimizing use of solvents.
  - O Use of timber products from sustainable (managed) forests.

President & CEO

Date 22, 2011